



**FREEPORT AREA SCHOOL DISTRICT**  
**Freeport, Pennsylvania**

**REGULAR MEETING AGENDA**

**Wednesday, February 13, 2019, at 7:30 pm**

*Executive Session – 6:30 pm*

*Attachment*

**1. CALL TO ORDER BY THE PRESIDENT**

a. Roll Call:

Melanie Bollinger	Frank J. Borrelli
Christine Davies	John K. Haven
Richard G. Hill, Jr.	Michael J. Huth
Daniel P. Lucovich	Frank C. Prazenica, Jr.
Barbara Toy-Gaydos	

*Student School Board Members:*

Patrick R. Keeley	Kyah E. Pastoria
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b. Pledge of Allegiance

c. Welcome Visitors

*Visitors are welcome to comment on any agenda items at this time under the direction of the President. Individuals will be allowed up to five (5) minutes and groups up to fifteen (15) minutes to speak. Completed written forms will be collected as required by School District Policy.*

**2. REPORTS**

- |                                                                                               |       |
|-----------------------------------------------------------------------------------------------|-------|
| a. Minutes of the Regular Meeting held on January 9, 2019                                     | Tab A |
| b. Secretary's Meeting Report                                                                 | Tab B |
| c. Lenape Technical School Report                                                             |       |
| d. Nutrition Inc. Presentation (February 6)<br><i>Kelly Valmassoni, DTR, Regional Manager</i> |       |

*Attachment*

- e. ARIN IU 28 Presentation (February 6)  
*James J. Wagner, Executive Director*
- f. Administration Reports
- g. President's Report
- h. Armstrong-Indiana Intermediate Unit 28 (ARIN) Report
- i. Legislative Report
- j. Committees Report
- k. Freeport Area School District Foundation Report
- l. Student School Board Members Reports

*to be  
provided*

### **3. PERSONNEL**

- a. Action on approving the attached addendum to the Contract for Employment of School District Business Manager dated November 11, 2015, with Ryan M. Manzer, effective February 13, 2019.
- b. Action on approving the employment of James D. Free as a Long-Term Substitute Teacher, at an annual salary of \$38,000 prorated for days worked, effective January 15, 2019, subject to satisfactory completion of all pre-employment requirements.
- c. Action on approving the employment of Terence L. Stell as a full time Custodian, at an hourly wage rate of \$12.45, effective January 18, 2019, subject to satisfactory completion of all pre-employment requirements.
- d. Action on approving the employment of Blaine E. Curry as a full time Custodian, at an hourly wage rate of \$12.45, effective January 24, 2019, subject to satisfactory completion of all pre-employment requirements.

Tab C

*Attachment*

- e. Action on approving the employment of Christina M. Schreckengost as an Educational Assistant for the 2018-2019 school year, at an hourly rate of compensation of \$11.00, effective February 4, 2019, subject to satisfactory completion of all pre-employment requirements.
- f. Action on approving the early-bird and mentor teacher and substitute personnel compensation rates provided on the attachment, for the [2019-2020](#) school year. Tab D
- g. Action on approving the employment of the paid and volunteer individuals listed on the attachment for the District's Athletics Programs during the 2018-2019 school year, with salaries in accordance with contracted terms of remuneration approved by the Board. Tab E
- h. Action on approving the employment of the substitute personnel listed on the attachment for the 2018-2019 school year, at compensation rates approved by the board, contingent on satisfactory completion of all pre-employment requirements. Tab F

#### **4. CURRICULUM AND TECHNOLOGY**

- a. Action on the recommendation to purchase and adopt the textbooks listed on the attachment and displayed in the meeting room for inspection, at a purchase price not to exceed \$120,000. Tab G

#### **5. ATHLETICS AND ACTIVITIES**

- a. Action on the request of Dana S. Roach, Teacher, and 21 High School students for approval of an overnight field trip to attend the 2019 DECA State Career Development Conference in Hershey, Pennsylvania, on February 20-22, 2019, at no cost to the District other than the cost of one substitute teacher for three (3) days (\$270). Tab H

*Attachment*

- b. Action on the request of Charles M. Shipman, Jr., Band Director, and five High School students for approval of an overnight field trip to attend the 2019 Pennsylvania Music Educators Association (PMEA) Region II Band Festival in Erie, Pennsylvania, on March 7-9, 2019, at a cost to the District of \$1,692, including the cost of one substitute teacher for two days.

Tab I

**6. POLICY**

- a. Action on the final adoption of attached revised School Board Policy No. 103 (Nondiscrimination/Discriminatory Harassment – in School and Classroom Practices).
- b. Action on the final adoption of attached revised School Board Policy No. 103.1 (Nondiscrimination – Qualified Students with Disabilities).
- c. Action on the final adoption of attached revised School Board Policy No. 104 (Nondiscrimination/Discriminatory Harassment – Employment Practices).
- d. Action on the final adoption of attached revised School Board Policy No. 222 (Tobacco/Nicotine).
- e. Action on the final adoption of attached revised School Board Policy No. 247 (Hazing).
- f. Action on the final adoption of attached revised School Board Policy No. 249 (Bullying/Cyberbullying).
- g. Action on the final adoption of attached revised School Board Policy No. 323 (Tobacco/Nicotine).
- h. Action on the final adoption of attached revised School Board Policy No. 626 (Federal Fiscal Compliance).
- i. Action on the final adoption of attached revised School Board Policy No. 707 (Use of School Facilities).
- j. Action on the final adoption of attached revised School Board Policy No. 904 (Public Attendance at School Events).

Tab J

Tab K

Tab L

Tab M

Tab N

Tab O

Tab P

Tab Q

Tab R

Tab S

**7. OTHER BUSINESS**

- a. Action on approving the attached Affiliation Agreement with Slippery Rock University of Pennsylvania, for the placement of student nurses as part of the University's education program, during the 2018-2019 through 2021-2022 school years. Tab T
- b. Action on approving the District's continuing participation in ARIN's Pregnant and Parenting Teens Program, at an estimated cost of \$900 in matching funds. Tab U
- c. Action on accepting a PAsmart Targeted Grant from the Pennsylvania Department of Education, Bureau of Career and Technical Education, in the amount of \$35,000.
- d. Action on accepting a HOPE PSA Contest Winner award from the Pittsburgh Penguins Foundation, in the amount of \$5,000. Tab V
- e. [Action on approving the stipulated adjudication of Student A, as recommended by Administration.](#)
- f. Action on approving the proposed revised 2018-2019 District Calendar, as presented on the attachment. Tab W
- g. Action on approving the proposed 2019-2020 District Calendar, as presented on the attachment. Tab X

**8. FINANCE**

- a. Action on approving the January financial reports as listed: Tab Y
- General Fund – Revenue
  - General Fund – Expense
  - General Fund – Balance Sheet
  - Capital Projects Fund – Revenue and Expense
  - Capital Projects Fund – Balance Sheet
  - Food Service Fund – Income Statement
  - Food Service Fund – Balance Sheet
  - High School Student Activity Fund
  - Middle School Student Activity Fund
  - Investment Report
  - Freeport Area Middle School Project Budget
  - Freeport Area Athletic Stadium Project Budget
- b. Action on approving payments in the amount of Tab Z  
\$2,035,879.98 as listed:
- |                                |                |
|--------------------------------|----------------|
| General Fund Payments          | \$1,833,630.36 |
| Athletic Payments              | \$5,752.00     |
| Food Service Payments          | \$27,069.62    |
| Capital Projects Fund Payments | \$169,428.00   |
- c. Action on approving the attached list of budgetary transfers. Tab AA
- d. Action on approving the attached resolution approving the Tab BB  
preliminary budget for the 2019-2020 fiscal year and  
authorizing the referendum exception and final budget notice.
- e. Action on approving capital improvement project: Tab CC  
Secure Entrance/Office Modifications, at Administration  
Office Building, at a cost of approximately \$100,000.
- f. Action on approving capital improvement project: Zero Turn Tab CC  
Mower, at Buffalo Elementary School, at a cost of  
approximately \$13,000.
- g. Action on approving capital improvement project: District Tab CC  
Message Board Replacement (Possible South Buffalo  
Elementary School Upgrade), at a cost of approximately  
\$45,000.

*Attachment*

- h. Action on approving capital improvement project: District Safety Improvements – Phase II, at a cost of approximately \$50,000. Tab CC
- i. Action on approving capital improvement project: Replacement of District's 1-ton Pickup Truck/Plow/Spreader, at a cost not to exceed \$85,000. Tab CC
- j. Action on approving capital improvement project: Purchase (Replace) Wide Area Mower (104"), at Freeport Area High School, at a cost of approximately \$25,000. Tab CC
- k. Action on approving capital improvement project: Bleacher Replacement, at Freeport Area High School, at a cost of approximately \$95,000. Tab CC
- l. Action on approving capital improvement project: Gym Lighting Replacement at Freeport Area High School, at a cost of approximately \$39,000. Tab CC
- m. Action on approving option \_\_\_\_ of the following capital improvement project: Tab CC
- i. Gym Ceiling Replacement, at Freeport Area High School, at a cost of approximately \$72,000.
  - ii. Gym Ceiling 4x4 Tile Replacement, at Freeport Area High School, at a cost of approximately \$26,000.
  - iii. Gym Ceiling 2x4 Tile Replacement, at Freeport Area High School, at a cost of approximately \$25,200.
- n. Action on approving option \_\_\_\_ of the following capital improvement project: Tab CC
- i. Movable Furniture/Upgrades/Student Focus Spaces, at Freeport Area High School, at a cost of approximately \$200,000.
  - ii. Movable Furniture/Upgrades/Student Focus Spaces, at Freeport Area High School, at a cost of approximately \$100,000.
- o. Action on approving capital improvement project: Flooring Replacement, at Freeport Area High School, at a cost of approximately \$25,000. Tab CC

*Attachment*

- p. Action on approving capital improvement project:  
Replace Office Casework, Science and Art Casework Doors,  
at Freeport Area High School, at a cost of approximately  
\$46,000. Tab CC
- q. Action on approving capital improvement project:  
Install Air and Dirt Separator in Boiler System, at Freeport  
Area High School, at a cost of approximately \$18,000. Tab CC
- r. Action on approving capital improvement project:  
Sports Equipment Storage Building, at Freeport Area  
Athletics Stadium, at a cost not to exceed \$24,000. Tab CC

## **9. NEXT MEETINGS**

***COMMITTEE MEETING – March 6, 2019, at 7:30 pm***

***REGULAR MEETING – March 13, 2019, at 7:30 pm***

Concerns or comments from Board members.

*Visitors are welcome to comment on any non-agenda items at this time under the direction of the President. Individuals will be allowed up to five (5) minutes and groups up to fifteen (15) minutes to speak. Completed written forms will be collected as required by School District Policy.*

## **10. ADJOURNMENT**

***A work session will follow the Regular Meeting, if necessary.  
A closed executive meeting will follow the work session, if necessary.***