



FREEPORT AREA SCHOOL DISTRICT
Freeport, Pennsylvania

REGULAR MEETING AGENDA

Wednesday, October 10, 2018, at 7:00 pm

Executive Session – 6:30 pm

Attachment

1. CALL TO ORDER BY THE PRESIDENT

a. Roll Call:

Melanie Bollinger	Frank J. Borrelli
Christine Davies	John K. Haven
Richard G. Hill, Jr.	Michael J. Huth
Daniel P. Lucovich	Frank C. Prazenica, Jr.
Barbara Toy-Gaydos	

Student School Board Members:

Patrick R. Keeley	Kyah E. Pastoria
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b. Pledge of Allegiance

c. Welcome Visitors

Visitors are welcome to comment on any agenda items at this time under the direction of the President. Individuals will be allowed up to five (5) minutes and groups up to fifteen (15) minutes to speak. Completed written forms will be collected as required by School District Policy.

2. REPORTS

- | | |
|---|-------|
| a. Minutes of the Regular Meeting held on September 12, 2018 | Tab A |
| b. Secretary's Meeting Report | Tab B |
| c. Administration Reports | Tab C |
| d. President's Report | |
| e. Retiree Recognition (October 10):
Grace A. Seitam, <i>Secretary</i> | |
| f. Presentation: John Maloy and Derek Folmer, XTO Energy
(October 10) | Tab D |

Attachment

Tab E

- g. Finance Presentation: *Local Tax Rate Analysis and Discussion* (October 3)
- h. Armstrong-Indiana Intermediate Unit 28 (ARIN) Report
- i. Lenape Area Vocational-Technical School Report
- j. Legislative Report
- k. Committees Report
- l. Freeport Area School District Foundation Report
- m. Student School Board Members Reports (October 10)

3. **PERSONNEL**

- a. Action on accepting the resignation of Casey L. Skiles, full time Custodian, effective September 26, 2018. Tab F
- b. Action on accepting the resignation of Sheryl L. Cribbs, full time Custodian, effective October 8, 2018. Tab G
- c. Action on accepting the resignation of Allison K. Swoager, 12-Month Building Secretary, effective October 1, 2018. Tab H
- d. Action on approving a request from Employee No. 2231 for Family and Medical Leave Act (FMLA) leave.
- e. Action on approving a request from Employee No. 1933 for Family and Medical Leave Act (FMLA) leave.
- f. Action on approving the employment of [Emily J. Hough](#) as a full time K-12 College and Career/Elementary Counselor, at an annual salary of [\\$39,000](#), prorated for days worked, effective [October 11](#), 2018, subject to satisfactory completion of all pre-employment requirements.
- g. Action on approving the employment of [Kelly L. Haugh](#) as a full time 12-month Building Secretary, at an hourly wage rate of [\\$14.50](#), effective October 11, 2018, subject to satisfactory completion of all pre-employment requirements.
- h. Action on the recommendation to employ [Marcie L. Marasia](#) as an Educational Assistant for the 2018-2019 school year, at an hourly rate of compensation of [\\$11](#), effective [October 16](#), 2018.

Attachment

- i. Action on the recommendation to employ Cristie L. Cowan as an Educational Assistant for the 2018-2019 school year, at an hourly rate of compensation of \$12, effective October 16, 2018.
- j. Action on approving the early-bird and mentor teacher and substitute personnel compensation rates provided on the attachment, for the 2018-2019 school year, effective October 10, 2018. *to be provided*
- k. Action on approving the paid and volunteer individuals listed on the attachment for the District's Athletics Programs during the 2018-2019 school year, with salaries in accordance with contracted terms of remuneration approved by the Board. Tab I
- l. Action on approving the paid and volunteer individuals listed on the attachment for the District's Extracurricular Programs during the 2018-2019 school year, with salaries in accordance with contracted terms of remuneration approved by the Board. Tab J
- m. Action on approving the employment of the substitute personnel listed on the attachment for the 2018-2019 school year, at compensation rates approved by the board, contingent on satisfactory completion of all pre-employment requirements. Tab K

4. CURRICULUM AND TECHNOLOGY

5. ATHLETICS AND ACTIVITIES

- a. Action on approving the request of Charles M. Shipman, Jr., Band Director, for approval of a field trip to Walt Disney World in Orlando, Florida, on March 26-31, 2019, with 149 members of the High School Marching Band and Choir, four (4) staff members and 17 volunteer chaperones, at no cost to the District other than the cost of three (3) substitute teachers for three (3) days (\$810). Tab L

6. POLICY

- a. Action on the final adoption of attached revised School Board Policy No. 006 (Meetings). Tab M

Attachment

- b. Action on the final adoption of attached revised School Board Policy No. 108 (Adoption of Textbooks). Tab N
- c. Action on the final adoption of attached revised School Board Policy No. 246 (School Wellness). Tab O
- d. Action on the final adoption of attached revised School Board Policy No. 311 (Reduction of Staff). Tab P
- e. Action on the final adoption of attached revised School Board Policy No. 704 (Maintenance). Tab Q
- f. Action on the final adoption of attached revised School Board Policy No. 806 (Child Abuse). Tab R
- g. Action on the final adoption of attached revised School Board Policy No. 808 (Food Services). Tab S

7. OTHER BUSINESS

- a. Action on terminating an Agreement for school police officer services with Dennis Joseph Lynch dated March 23, 2015, as requested in the attached notice of termination, effective October 12, 2018. Tab T
- b. Action on approving the attached Addenda to the Agreements with the individuals listed to serve as School Police Officers, to establish an hourly fee of \$25, effective immediately. *to be provided*
- c. Action on approving the attached Mutual Cooperation and Coordination Agreement with Southwest Behavioral Health Management Health Choices Program and Value Behavioral Health of Pennsylvania, Inc., for the coordination of behavioral health services for District students and their families. Tab U
- d. Action on approving the attached Planned Service Agreement with Johnson Controls, Inc., for equipment maintenance services to be provided from August 1, 2018, through July 31, 2023 (renewing automatically on a year-to-year basis thereafter), at a cost for the first year of service of \$5,830 and for subsequent years at the rates listed in the Agreement. Tab V

Attachment

- e. Action on approving the attached Customer Agreement with Forecast 5 Analytics, Inc., for the purchase of a 1-year subscription to 5Sight data analysis software, at a cost not to exceed \$3,500. Tab W

- f. Action on accepting the donation of materials valued at approximately \$125, from the Audubon Society of Western Pennsylvania, to be used in an observation, beautification, and conservation program on the grounds of the Freeport Area Middle School. Tab X

- g. Action on accepting the DonorsChoose.org donation of pencil bags and school supplies valued at \$383.87 to be distributed to students in a Kindergarten class at Buffalo Elementary School. Tab Y

- h. Action on accepting the donation of \$1,025 from the Pittsburgh Chapter of the National Tooling and Machining Foundation, to be used to purchase supplies to be used in the Freeport Area High School Robotics class.

8. FINANCE

- a. Action on approving the September financial reports as listed: Tab Z
 - General Fund – Revenue
 - General Fund – Expense
 - General Fund – Balance Sheet
 - Food Service Fund – Income Statement
 - Food Service Fund – Balance Sheet
 - High School Student Activity Fund
 - Middle School Student Activity Fund
 - Investment Report
 - Freeport Area Middle School Project Budget
 - Freeport Area Athletic Stadium Project Budget

- b. Action on approving payments in the amount of \$2,885,735.63 as listed: Tab AA

General Fund Payments	\$2,546,720.48
Athletic Payments	\$6,570.00
Food Service Payments	\$35,045.16
Capital Projects Fund Payments	\$297,399.99

- c. Action on approving the attached list of budgetary transfers. Tab BB

9. NEXT MEETINGS

COMMITTEE MEETING – November 7, 2018 at 7:30 pm
REGULAR MEETING – November 14, 2018 at 7:00 pm

Concerns or comments from Board members.

Visitors are welcome to comment on any non-agenda items at this time under the direction of the President. Individuals will be allowed up to five (5) minutes and groups up to fifteen (15) minutes to speak. Completed written forms will be collected as required by School District Policy.

10. ADJOURNMENT

*A work session will follow the Regular Meeting, if necessary.
A closed executive meeting will follow the work session, if necessary.*