

MINUTES OF THE REGULAR MEETING HELD ON OCTOBER 10, 2018

The regular meeting of the Freeport Area School District Board of School Directors was called to order by Mr. Daniel P. Lucovich, President, at 7:34 p.m. Ryan M. Manzer, the District's business manager, took the minutes of the meeting.

Roll call:

Ms. Bollinger	Present
Mr. Borrelli	Present
Ms. Davies	Present
Mr. Haven	Present
Mr. Hill	Present
Mr. Huth	Present
Mr. Lucovich	Present
Dr. Prazenica	Present
Ms. Toy-Gaydos	Present

Also present were student school board members Patrick Keeley and Kyah Pastoria and District solicitor Mr. Matthew Hoffman.

The Board recited the Pledge of Allegiance to the Flag.

Reports

1. It was moved by Mr. Haven, and seconded by Ms. Bollinger, to approve the minutes of the Regular Meeting held on September 12, 2018. Motion carried unanimously.
2. Mr. Manzer reported that the Board met as follows since the last report from the Secretary to the Board at the Regular Meeting on September 12, 2018: The Board met in Executive Session on October 3, 2018, to discuss personnel and safety and security matters. The Board held its Committee meeting on October 3, 2018. The Board met in Executive Session on October 10, 2018, to discuss personnel, contracts and negotiations, and confidential student matters.
3. The directors recognized Mrs. Grace Seitam for her over 60 years of dedicated service to the District.
4. John Maloy and Derek Folmer of XTO Energy made a presentation regarding existing and proposed operations in South Buffalo Township.
5. Mr. Manzer had provided the members with an analysis of local tax rates at the Board's October 3, 2018, Committee Meeting.

6. Mr. Lucovich reported that Lenape Technical School's board would meet the following week.
7. Ms. Bollinger provide the members with the attached report on proposed legislation in the Pennsylvania State House.
8. Student School Board Members Patrick Keeley and Kyah Pastoria provided the members with information about their backgrounds and future plans. Ms. Pastoria provided the members with her written report.

Personnel

It was moved by Mr. Haven, and seconded by Ms. Davies,

- a. To accept the resignation of Casey L. Skiles, full time Custodian, effective September 26, 2018.
- b. To accept the resignation of Sheryl L. Cribbs, full time Custodian, effective October 8, 2018.
- c. To accept the resignation of Allison K. Swoager, 12-Month Building Secretary, effective October 1, 2018.
- d. To approve a request from Employee No. 2231 for Family and Medical Leave Act (FMLA) leave.
- e. To approve a request from Employee No. 1933 for Family and Medical Leave Act (FMLA) leave.
- f. To approve the employment of Emily J. Hough as a full time K-12 College and Career/Elementary Counselor, at an annual salary of \$39,000, prorated for days worked, effective October 11, 2018, subject to satisfactory completion of all pre-employment requirements.
- g. To approve the employment of Kelly L. Haugh as a full time 12-month Building Secretary, at an hourly wage rate of \$14.50, effective October 11, 2018, subject to satisfactory completion of all pre-employment requirements.
- h. To approve the employment of Marcie L. Marasia as an Educational Assistant for the 2018-2019 school year, at an hourly rate of compensation of \$11, effective October 16, 2018.
- i. To approve the employment of Cristie L. Cowan as an Educational Assistant for the 2018-2019 school year, at an hourly rate of compensation of \$12, effective October 16, 2018.

- j. To approve the early-bird and mentor teacher and substitute personnel compensation rates provided on the attachment, for the 2018-2019 school year, effective October 10, 2018.
- k. To approve the paid and volunteer individuals listed on the attachment for the District's Athletics Programs during the 2018-2019 school year, with salaries in accordance with contracted terms of remuneration approved by the Board.
- l. To approve the paid and volunteer individuals listed on the attachment for the District's Extracurricular Programs during the 2018-2019 school year, with salaries in accordance with contracted terms of remuneration approved by the Board.
- m. To approve the employment of the substitute personnel listed on the attachment for the 2018-2019 school year, at compensation rates approved by the board, contingent on satisfactory completion of all pre-employment requirements.

Motion carried unanimously.

Athletics and Activities

It was moved by Mr. Huth, and seconded by Mr. Borrelli,

- a. To approve the request of Charles M. Shipman, Jr., Band Director, for approval of a field trip to Walt Disney World in Orlando, Florida, on March 26-31, 2019, with 149 members of the High School Marching Band and Choir, four (4) staff members and 17 volunteer chaperones, at no cost to the District other than the cost of three (3) substitute teachers for three (3) days (\$810).

Motion carried unanimously.

Policy

It was moved by Ms. Bollinger, and seconded by Ms. Toy-Gaydos,

- a. To adopt attached revised School Board Policy No. 006 (Meetings).
- b. To adopt attached revised School Board Policy No. 108 (Adoption of Textbooks).
- c. To adopt attached revised School Board Policy No. 246 (School Wellness).
- d. To adopt attached revised School Board Policy No. 311 (Reduction of Staff).
- e. To adopt attached revised School Board Policy No. 704 (Maintenance).

- f. To adopt attached revised School Board Policy No. 806 (Child Abuse).
- g. To adopt attached revised School Board Policy No. 808 (Food Services).

Motion carried unanimously.

Other Business

It was moved by Mr. Haven, and seconded by Mr. Huth,

- a. To approve the termination of an Agreement for school police officer services with Dennis Joseph Lynch dated March 23, 2015, as requested in the attached notice of termination, effective October 12, 2018.
- b. To approve the attached Addenda to the Agreements with the individuals listed to serve as School Police Officers, to establish an hourly fee of \$25, effective immediately.
- c. To approve the attached Mutual Cooperation and Coordination Agreement with Southwest Behavioral Health Management Health Choices Program and Value Behavioral Health of Pennsylvania, Inc., for the coordination of behavioral health services for District students and their families.
- d. To approve the attached Planned Service Agreement with Johnson Controls, Inc., for equipment maintenance services to be provided from August 1, 2018, through July 31, 2023 (renewing automatically on a year-to-year basis thereafter), at a cost for the first year of service of \$5,830 and for subsequent years at the rates listed in the Agreement.
- e. To approve the attached Customer Agreement with Forecast 5 Analytics, Inc., for the purchase of a 1-year subscription to 5Sight data analysis software, at a cost not to exceed \$3,500.
- f. To accept the donation of materials valued at approximately \$125, from the Audubon Society of Western Pennsylvania, to be used in an observation, beautification, and conservation program on the grounds of the Freeport Area Middle School.
- g. To accept the DonorsChoose.org donation of pencil bags and school supplies valued at \$383.87 to be distributed to students in a Kindergarten class at Buffalo Elementary School.
- h. To accept the donation of \$1,025 from the Pittsburgh Chapter of the National Tooling and Machining Foundation, to be used to purchase supplies to be used in the Freeport Area High School Robotics class.

Motion carried unanimously. Ms. Bollinger noted that SPO Lynch would be truly missed. The members directed the Board Secretary to thank the donors in items *f.* and *h.* on behalf of the Board.

Finance

It was moved by Mr. Borrelli, and seconded by Mr. Huth,

- a. To approve the attached September financial reports.
- b. To approve the bills for payment listed on the attachment.
- c. To approve the attached list of budgetary transfers.

Motion carried unanimously.

Next Meetings

Mr. Lucovich announced that the Board would hold its next Committee Meeting on Wednesday, November 7, 2018, at 7:30 p.m. and its next Regular Meeting on Wednesday, November 14, 2018, at 7:00 p.m., at the Freeport Area High School.

Comments from Board Members

Ms. Bollinger passed on the thanks of a parent to the food service for offering vegetarian lunches.

Dr. Prazenica thanked the sponsors of the girls basketball team's 5K fundraiser for their support, noting that Mr. Haven served as race coordinator and asking that Administration encourage more students to get involved.

Mr. Lucovich thanked the South Buffalo cafeteria staff for the breakfast he attended with the school's grandparents. He thanked Principal Lesko for hosting the event.

Adjournment

There being no further business, it was moved by Ms. Davies, and seconded by Mr. Borrelli, that the meeting be adjourned. Motion carried unanimously. The President declared the meeting adjourned at 8:04 p.m.

/s/ Daniel P. Lucovich

President

/s/ Ryan M. Manzer

Acting Secretary