

MINUTES OF THE REGULAR MEETING HELD ON DECEMBER 13, 2017

The regular meeting of the Freeport Area School District Board of School Directors was called to order by Mr. Daniel P. Lucovich, President, at 7:34 p.m.

Roll call:

Ms. Bollinger	Present
Mr. Borrelli	Present
Ms. Davies	Present
Mr. Haven	Present
Mr. Hill	Absent
Mr. Huth	Present
Mr. Lucovich	Present
Dr. Prazenica	Absent
Ms. Toy-Gaydos	Present

Also present were student school board members Claire Crytzer and Sophia Reitz, and District solicitor Mr. Fred Wolfe.

The Board recited the Pledge of Allegiance to the Flag.

Reports

1. It was moved by Ms. Davies, and seconded by Mr. Haven, to approve the minutes of the Regular Meeting held on November 8, 2017. Motion carried unanimously.
2. Ms. Dobransky reported that the Board met as follows since her last Secretary's report to the Board at the Regular Meeting on November 8, 2017: The Board held its Organization Meeting on December 6, 2017. The Board met in Executive Session on December 6, 2017, to discuss personnel, legal matters, contracts and negotiations, and confidential student matters. The Board held its Committee Meeting on December 6, 2017. The Board met in Executive Session on December 13, 2017, to discuss personnel and confidential student matters.
3. Mr. Magness and Mr. Robb directed the members' attention to Administration's report attached to the agenda.
4. Mr. Lucovich noted that his report would be provided to the Board sometime after the meeting.
5. Kim Turnley, on behalf of Mark Turnley, CPA, made a presentation to the members providing an overview of the June 30, 2017 year-end audit review.

6. Mr. Lucovich reported that Karen Brock, Administrative Director at Lenape Technical School, had announced that she is retiring at the end of the 2017-2018 school year, to be replaced by Lenape's current principal, Wesley Kuchta.
7. Ms. Bollinger made a report to the Board indicating that the Pennsylvania Senate panel had postponed a vote on a school choice bill that would allow some parents to use state tax money to send children to a private school noting that it was the second time this year Senate Bill 2 failed to get out of the Education Committee. Ms. Bollinger reported that this legislation creates a voucher program for taxpayer-dollars to be taken from public school subsidies and given to nonpublic schools and, under the bill, parents of students in low-achieving schools can receive funds in the form of Education Savings Accounts (ESA) to attend a participating nonpublic school and for other expenses.

Ms. Bollinger went on to report that school districts are beginning to experience teacher shortages in the upper elementary grades as well as seeing some challenges in the number of people becoming certified in special education. She noted that House Bill 1386 revises the scope of teacher certification levels to revert to the levels prior to 2013, as follows:

- a. Early childhood: pre-k, kindergarten, grades 1-4 (ages 3-9)
- b. Elementary: kindergarten, grades 1-6 (ages 4-11)
- c. Middle: grades 6 -9 (ages 11-15)
- d. Secondary: grades 7 - 12 (ages 11-21)
- e. Specialized areas: pre-k to grade 12 (up to age 21)
- f. Special education: pre-k to grade 12 (up to age 21) certification in an additional content area is not required.

Ms. Bollinger added that the bill benefits school boards and administrators by allowing greater staffing flexibility and makes it easier for teachers to acquire appropriate certification that ultimately benefits children in the classroom. She noted that House Bill 1386 was passed by the House in October and is now in the Senate Education Committee for further consideration.

8. Mr. Borrelli reported that he had not attended the December meeting of the Freeport Area School District Foundation board because he was out of town on business. He indicated that he hoped to attend the board's January meeting.
9. Student school board members Clair Crytzer and Sophia Reitz provided the members with their reports on student activities.

Personnel

It was moved by Ms. Toy-Gaydos, and seconded by Mr. Borrelli,

- a. To accept the resignation of Dawn E. Arrington, Educational Assistant, effective November 30, 2017.

- b. To accept the resignation of Kelly McCollough, Educational Assistant, effective December 8, 2017.
- c. To approve a request from Employee No. 3090 for Family and Medical Leave Act (FMLA) leave.
- d. To approve a request for sabbatical leave for restoration of health from Employee No. 3090 for the duration of the second term of the 2017-2018 school year in accordance with the provisions of Section 1166 of the Pa. School Code and Freeport Area School District Policy No. 338, subject to the provision of such additional documentation as may be required.
- e. To employ Maria K. Asay as a part-time Cafeteria Worker, at an hourly rate of compensation of \$10.90, effective November 15, 2017, and pending satisfactory completion of all pre-employment requirements.
- f. To employ Dawn M. Brennan as an Educational Assistant for the 2017-2018 school year, at an hourly rate of \$11.00, effective December 14, 2017.
- g. To employ Peggysue Jarosinski as an Educational Assistant for the 2017-2018 school year, at an hourly rate of \$11.00, effective December 14, 2017.
- h. To approve the paid and volunteer individuals listed on the attachment for the District's athletics programs during the 2017-2018 school year, with salaries in accordance with contracted terms of remuneration approved by the Board.
- i. To approve the paid and volunteer individuals listed on the attachment for the District's extracurricular programs during the 2017-2018 school year, with salaries in accordance with contracted terms of remuneration approved by the Board.
- j. To approve the substitute personnel listed on the attachment for the 2017-2018 school year, at compensation rates approved by the board, contingent on satisfactory completion of all pre-employment requirements.
- k. To approve the employment of Jayme Lyn Schreckengost as a Long-Term Substitute Teacher, at an annual salary of \$38,500 prorated for days worked, effective December 14, 2017, and pending satisfactory completion of all pre-employment requirements.

Motion carried unanimously.

Curriculum and Technology

It was moved by Ms. Toy-Gaydos, and seconded by Mr. Huth,

- a. To approve the request from Mary Dobransky, Confidential Secretary, for approval to attend the 2018 PDE Data Summit Conference to be held in Hershey, Pennsylvania, on March 25-28, 2018, at a cost to the District of approximately \$900.

Motion carried unanimously.

Finance

It was moved by Mr. Huth, and seconded by Ms. Toy-Gaydos, to approve agenda items 6.a., 6.b., 6.c., and 6.d.

Mr. Manzer provided the members with an overview of the attached November financial reports and payments lists.

- a. To approve the attached November financial reports.
- b. To approve the bills for payment listed on the attachment.
- c. To approve the attached list of budgetary transfers.
- d. To accept the District's Financial Statements and Audit Report for the year ended June 30, 2017, in substantially the form attached.

Motion carried unanimously.

Policy

It was moved by Ms. Bollinger, and seconded by Ms. Davies,

- a. To adopt attached new School Board Policy No. 150 (Title I – Comparability of Services)

Motion carried unanimously.

Other Business

It was moved by Mr. Huth, and seconded by Mr. Borrelli,

- a. To accept the attached proposal submitted by Mazzitti & Sullivan EAP Services to provide Employee Assistance Program services at a rate of \$18 per employee per year.
- b. To approve the attached Addenda to the Agreements with the individuals listed to serve as School Police Officers.

- c. To approve the attached agreement with Education Inc. for education services to be provided to a District resident student, at an hourly rate for services of \$30, effective November 20, 2017.
- d. To approve the attached Service Agreement with Valentis Security Services, Inc., for uniformed security and consulting services, for a term beginning on December 13, 2017 and ending on June 30, 2018, at a rate of \$15.00 per hour per security agent.
- e. To approve the renewal of the District's annual membership in the Alle-Kiski Strong Chamber for 2018, at a cost of \$250.
- f. To accept a Pennsylvania Department of Education 2017-2018 Equipment Program Grant, in the amount of \$19,994.00.
- g. To accept a grant from the Tri County Workforce Investment Board, in the amount of \$1,360, to be used to cover expenses associated with 8th Grade student tours, as described on the attachment.
- h. To accept a grant from the Tri County Workforce Investment Board, in the amount of \$5,400, to be used to cover expenses associated with a High School summer career camp.
- i. To accept a grant from the Tri County Workforce Investment Board, in the amount of \$5,400, to be used to cover expenses associated with a Middle School summer career camp.
- j. To approve the stipulated adjudication of Student A, as recommended by Administration.
- k. To approve the stipulated adjudication of Student B, as recommended by Administration.

Motion carried unanimously, except with respect to item 8.a., with Ms. Davies voting *No* on agenda item 8.a.

Next Meetings

Mr. Lucovich announced that the Board would hold its next Regular Meeting on Wednesday, January 17, 2018, at 7:30 pm, at the Freeport Area High School.

Comments from Board Members

Mr. Huth requested that the members consider assembling and prioritizing a list of capital improvements, which he noted included the District road sign, the High School gymnasium bleachers, and the District track surface, for discussion in the spring.

Adjournment

There being no further business, it was moved by Mr. Borrelli, and seconded by Ms. Davies, that the meeting be adjourned. Motion carried unanimously. The President declared the meeting adjourned at 8:13 p.m.

/s/ Daniel P. Lucovich

President

/s/ Mary Dobransky

Secretary